A special meeting of the Sidney Public Schools Board of Trustees was held at 5:30 PM Monday, June 27, 2022, at the Administration Office on posted notice by the clerk for the purpose of conducting year end business. Present were Trustees Ben Thogersen, David Seitz, Josh McGahan and Alex Villegas with Kelly Dey present via conference call. Also in attendance were Superintendent- Brent Sukut, District Clerk-Nicki Beyer, Assistant Business Manager- Tracy Click, Activities Director- Chris Lee, High School Assistant Principal- Danny Coryell. Curriculum Director- Thom Barnhart arrived during the Property & Liability Insurance discussion. Absent were Trustees: Lisa Gorder, Jon Marker and Randy Iversen and Middle School Principal- Ashley Copple, Central Principal- Sara Romo, High School Principal- Carl Dynneson, Special Ed Director- Michelle Monsen, West Side Principal- Sharri Vandall.

At 5:30 PM, Chairman Thogersen called the meeting to order and welcomed all visitors in physical attendance as well as all community members attending via conference call. Mr. Thogersen stated an opportunity for community comment on non-agenda items would be provided at the end of the meeting.

At 5:30 PM, Chairman Thogersen announced that the next matter to come before the Board was a personal matter and that he had determined as follows: 1) that the matter of the individual's privacy is involved; 2) that such privacy demands protection of the individual for the sake of reputation, and otherwise, little, if anything, could be gained by publicly disclosing the information to be discussed; and 3) that the demand for privacy in this matter clearly exceeds the merits of public disclosure. Therefore, he called for an executive session for the purpose of a student's educational plan.

Mr. Thogersen reconvened the meeting at 5:37 PM. Mr. Villegas moved to expel the student for the 2022-2023 school year. The motion passed unanimously following a second by Mr. McGahan. The minutes were approved unanimously as read in closed session on a motion by Mr. Seitz and a second by Mr. McGahan.

SUPERINTENDENT/FINANCE REPORTS:

* Building Updates:		
Middle School: No update on entry. Will be removing a section of sidewalk that is a slip hazard and replace		
it with grass		
High School: Replacement of the west gym doors is on the agenda tonight		
All Schools: The new phones purchased through Vonage have been installed		
Administration Office: Working with two area contractors on HVAC system to make upgrades to allow		
the system to work more efficiently		
* District Strategic Plan: Final document is currently being edited		
* Important Upcoming Dates:		
July 25 th – 29 th District-wide registration to occur at the High School for all schools		
July 25 th – 26 th Mass sports physical clinic		
* Transfer:		
- Kimberly Youngquist – from West Side K1 Teacher to Central Counselor		
* Resignations:		
- McCade Hanson – West Side Part-time Custodian		
- Jennifer McLaughlin – Assistant Softball Coach		
*Openings:		
- High School English - Grade 4 Teacher - Grade 5 Teacher		
- Special Education Teacher		
*Finance Reports:		
May Fund Palance, Expanditure and Payanua Panerte: May County Investment Panerte: May ASP		

- May Fund Balance, Expenditure and Revenue Reports; May County Investment Reports; May ASB Report; June claims through June 24, 2022

CONSENT AGENDA:

A. Approve June 6, 2022 Minutes

B. Approve the Correction of the 5/12/22 Special Meeting Minutes adding the second and the results of the vote on the motion for non-renewal of Mr. Gorman's contract without cause

C. Approve June 2022 Claim Warrants #233501-233549 in the amount of \$299,404.07 through 6/24/22

D. Cancel District and ASB Warrants

- o #233491 5/27/22 \$8,062.00 Kaleva Law Firm To Be Paid by District Insurance
- As per District Auditor, annual voiding of stale-dated District warrants:
 - > #232264 3/25/2020 \$10.00 MT Assoc of Schl Business Officials for Directory
 - > #232495 9/3/20 \$130.00 Sarah Foss Lunch Refund
 - #232665 12/4/20 \$229.00 Ascend Technologies Malware Protection- Lost
 - #232729 12/30/20 \$16.00 Petrina Murphy Lunch Refund
 - ➤ #232986 6/25/21 \$3000.00 Brorson Elementary 20-21 Transportation Costs
 - ▶ #232988 6/25/21 \$3000.00 Brorson Elementary 19-20 Transportation Costs (Reissued 232349)
 - ➤ #233029 6/30/21 \$11.00 Kayle Anderson Lunch Refund
 - > #233040 6/30/21 \$16.00 Susan Smith Lunch Refund

E. Approve Associated Student Body (ASB) May Report and the following Transfers:

- o From "A" State MHSA (198) to ASB Misc Earnings to re-appropriate interest earnings \$2.16
- From Athletics (123) to Talon (126) Correct deposit of Eastern C Talon profits \$21,075.79
- From Class of 22 (411) to Class of 23 (413) Reimburse prom supplies \$145.30

F. ASB Account Authorization

- Close Senior Class of 2022 Account. Transfer remaining balance to the District Endowment Fund (285)
- Add Class of 2029 (Incoming Gr 6)
- o Add West Side MTSS Account for student behavior awards

G. ASB End of Year Transfers

• Approve the transfer of Talon proceeds to the appropriate students groups who worked events in 2021-22

Boys Basketball = \$2,025.77	<i>Cheer</i> = \$754.37
Dance = \$384.69	Esports = \$2,780.14
<i>Football</i> = \$2,010.77	Freshman = \$1,759.76
Intern'l Club = \$739.37	<i>Juniors</i> = \$3,415.84
NHS = \$562.03	S Club = \$192.34
SKILLS = \$2,572.80	<i>Sophomores</i> = \$3,046.16
Student Council = \$369.69	Volleyball = \$739.37
	Dance = \$384.69 Football = \$2,010.77 Intern'l Club = \$739.37 NHS = \$562.03 SKILLS = \$2,572.80

 \circ Approve the annual transfer of HS Participation Fees as per Board Policy 7425 (Total \$11,382.55)Athletics = \$11,366.67FCCLA = \$71.76FFA = \$315.74HS Play = \$387.50SKILLS = \$86.11Vocal = \$172.22

H. Establish 2022-2023 Tuition Rates at Montana State Maximums

- \$ 621.09 K-1 and Pre-Kindergarten with an IEP
- \$1,242.17 Full-time Kindergarten through Grade 6
- \circ \$1,576.57 Grades 7 12 (SMS is an accredited 7-8 program)
- North Dakota students based on the following formula:
 - Prior Yr Actual General Fund Exp + Actual Retirement Fund Exp / Prior Yr ANB Subtract from Previous Yr State ANB & SPED Payments receivd / Prior Yr ANB Remaining Cost is what the District owes per student

I. 2022-2023 Compensated Absences Fund Transfer

- Authorize the District Clerk to transfer an amount, not to exceed the 30% maximum allowed by law from the respective Elementary/High School General Funds to the respective Compensated Absence Funds provided budget and General Fund cash are available
- J. Approve the 2021-2022 Second Semester TR-6 (Transportation Reimbursement Claim)
 - Elementary at 70% = \$26,724.0 High School at 30% = \$11,453.40
- K. Second Reading and Adoption of Board Policy 3416F-3
 - Changes to Aceteminophin Form
- L. Second Reading and Adoption of 2022-2023 Student Handbooks with corrections as noted in the "First Reading 2022-2023 Student Handbooks" section of the 6/6/22 Board Minutes Only change from First Reading is the reference in the West Side handbook to nut-free school

M. New Hires

- Tess Ler Middle School Social Studies Teacher
- Wanda Oprica Grade 4 Teacher

Mr. Seitz moved and Mr. McGahan seconded the motion to approve the Consent Agenda as presented. The motion passed 5 to 0.

DISCUSSION/ACTION AGENDA ITEMS:

- * CONSIDERATION OF CONTINUING AGREEMENT WITH MCKINSTRY TO SERVE AS DISTRICT ESCO
- Renews contract for a period of three years at no cost unless utilized for an energy savings project

Mr. Villegas moved to renew the energy savings contract with McKinstry for a period of three years through June 30, 2025. Mr. Seitz seconded the motion which passed unanimously.

* 2022-2023 PROPERTY & LIABILITY 3-YEAR INSURANCE BIDS

- Two bids received: Montana Schools Group Insurance Authority total cost of \$227,950/year; Montana Schools Property and Liability (PayneWest) total cost of \$160,502
- Richard Beggar spoke to the cyber coverage and the need to explore multi-factor identification. Movement between tiers will occur immediately upon the addition of required cyber security measures

Mr. Villegas moved and Mr. McGahan seconded the motion to accept the bid of Montana Schools Property & Liability (PayneWest) in the amount of \$160,502 for the three years ending June 30, 2025. The motion passed 4 to 0 with Mr. Seitz abstaining on this issue due to a conflict of interest.

* 2022-2023 FEE SCHEDULE

- Area Class A Athletic Directors recently met and voted to increase admission/gate fees for fans to:
 - \$7/Adult and \$5/Student for Varsity games
 - \$8/Adult and \$6/Student for stacked Varsity games
 - \$4/Adult and \$3/Student for Sub-varsity and Middle School games
- Discussed raising adult season tickets from the \$100 set in 2019-2020. Consensus was to leave the price set at \$100 to increase advertising the availability of season tickets for all sports
- Discussed Participation Fee rates which are currently \$60.00 set in 2017-18. Discussion centered on the increase of activity costs and the possibility of increasing both the Participation Fee and the Activity Fee by \$10.00.

Ms. Dey moved to set 2022-2023 Participation Fees at \$70.00 and Activity Fees at \$50.00 for Grades 6-12 with admission/gate fees set in line with area Class A schools as noted above. The motion passed unanimously following a second by Mr. McGahan.

*SPRING HEAD COACH CONTRACT RENEWALS FOR 2022-2023

Mr. Lee recapped seasons for both sports and provided the following recommendations:

SOFTBALL = Frank DiFonzo

Mr. Villegas moved and Mr. McGahan seconded the motion to renew Frank DiFonzo as Head Girls Softball Coach for Sidney High School for 2022-2023. All voted aye.

Mr. Seitz then moved to re-hire Hunter Gordon as Assistant Softball Coach. The motion passed 5 to 0 following a second by Mr. Villegas.

> TRACK = Stacey Collins

Mr. McGahan moved and Mr. Villegas seconded the motion to renew Stacey Collins as Head Coach of the Sidney High School track team for 2022-2023. All voted aye.

Mr. Seitz than moved to re-hire the following assistant track coaches:

ASSISTANT COACHES: Roger Merritt; Justin Collins; Levi Weltikol; Trace Jones MIDDLE SCHOOL COACHES: Kilee Sundt; Maribel Morales; Ryan Waters; Jordan Nesper The motion passed unanimously following a second by Mr. McGahan.

*CHANGE TO CLASSIFIED CONTRACT FOR 2022-2023 FOR BRENDA KIAMAS

- Brenda Kiamas, Head High School Custodian, will take on the additional duties of the HVAC system at the Administration Building. Superintendent Sukut is recommending additional compensation for added duties of \$5.00 per hour.

Mr. Villegas moved to approve the additional pay of \$5.00 per hour for the additional responsibilities for overseeing the Administration Building and its HVAC system. Mr. McGahan seconded the motion which passed 5 to 0.

***REPLACEMENT OF HIGH SCHOOL WEST GYM DOORS**

- Current west gym doors continue to be noted by the local Fire Marshall for the inability to secure them without utizling physical barriers
- Reviewed proposal received from Corland Construction for replacement with fire rated doors and all installation costs in the amount of \$26,150.36
- Mr. Sukut requested Trustees consider fobbing one of the doors for better controlled access

Mr. Seitz moved to accept the proposal from Corland Construction for the replacement of the west gym doors with fire rated doors at an estimated cost of \$26,150.36 and to proceed with fobbing the doors as needed by Electricland. The motion passed unanimously following a second by Ms. Dey.

*2022-2023 OBSOLETE SALE RESOLUTION

- Adopted annually to allow for the disposal of items of the District, that are or are about to become abandoned, obsolete, undesirable or unsuitable for school purposes. The resolution will be published July 3, 2022 and become effective July 18, 2022.

The attached resolution was adopted following a motion by Mr. McGahan and a second by Mr. Seitz on a 5 to 0 vote.

*2022-2023 SUBSTITUTE TEACHER/AIDE WAGE

- Newly adopted classified pay scales for 2022-2023 bring substitute aide pay to \$13.25 per hour. With the four-day school week and 8.5 hour days, this exceeds the certified sub-teacher pay of \$110/day. Other than Wolf Point, Sidney's sub rate of pay equals the highest in the area. Administration is recommending sub aides be paid \$13.25/hour rounded to \$113 per day for substitute teachers.

Mr. Villegas moved and Mr. McGahan seconded the motion to set the 2022-2023 substitute teacher rate at \$113/day or \$56.50/half-day and \$13.25 per hour for aides. The motion passed 5 to 0.

*2022-2023 ACTIVITY BUS DRIVER WAGE

- Proposed increase of 2.31% from \$11.68/hr to \$11.95/hr

Mr. Seitz moved to increase the activity driver base wage from \$11.68 to \$11.95. The motion passed unanimously following a second by Mr. McGahan.

*ADDITION OF MIDDLE SCHOOL DEAN OF STUDENTS/TEACHER ON ASSIGNMENT

- Requested by Mrs. Copple Teacher on assignment as Dean of Students working with a small number of students with behavior issues rather than Alternative Ed also serving as a 4-period teacher
- Mr. Sukut suggested \$5000 per semester stipend for the extra duty
- Ms. Dey expressed concerns about the subcommittee meeting at the state level regarding accreditation standards.
- Requested tabling it for another month to see if committee recommendations will affect what the District is attempting to do. Current state committee has 18 members who must be in 100% agreement on recommendations or the state superintendent has the final determination

Mr. Seitz moved to proceed with creation of the ½ time teacher/teacher on assignment position pending conversation regarding a stipend with the Union. Mr. Villegas seconded the mtion which passed unanimously.

*CENTRAL/MIDDLE SCHOOL NOVELS LIST

Mr. Barnhart spoke to the lists as covering Grades 3 through Grade 8 provided in case Board members are approached by members of the public regarding content.

*2022-2023 ADVISOR CONTRACTS- High School Band = Kilee Sundt- High School Choral = Cedric Halvorson- Play Advisor = Christy Pierce- Science Club = Dav. id McDonald- High School Academics = Dan Hart- FFA Advisor = Kelly Alvstad

- SKILLS Advisor = Roger Merritt

- Middle School Student Council = Lacey Nevins
- Middle School Choral = Cedric Halvorson
- Middle School Academics = Marie Holler
- Activities Director = Chris Lee
- LINK Crew = Hunter & London Gordon

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- FCCLA Advisor = Cheyenne Ryan
- Middle School Band = Kilee Sundt
- Talon = Pam Radke
- Title IX = Karen Pollari
- Mentor Program = Karen Pollari
- Foreign Exchange = Nicole Franklin & Peggy Strupp

Mr. Seitz moved to renew the 2022-2023 Advisor Contracts as noted above. The motion passed unanimously following a second by Mr. McGahan,

Chairman Thogersen provided an opportunity for Community Comment on non-agenda items:

- Mr. Barnhart updated Trustees on the Free/Reduced process for 2022-2023. Applications will be required.
- Discussed exploring the possibility of partnering with Miles Community College on the new CDL licensing/schooling requirements

Topics for next agenda include:

With no further business to come before the Trustees, the meeting was adjourned at 7:10 PM.

Board Chair

Approved: _____

Attest:

District Clerk